

LAM SOON (HONG KONG) LIMITED

(Incorporated in Hong Kong with limited liability)
(Stock Code: 411)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

With effect from the conclusion of the annual general meeting of the Company held on 12 November 2025, the members of the board of directors (the "Board") of Lam Soon (Hong Kong) Limited are set out below:-

Chairman:

Mr. KWEK Leng Hai
Non-Executive Director

Executive Director:

Mr. LIM Shueh Hann – Chief Executive Officer

Non-Executive Directors:

Mr. Christian K. NOTHHAFT Mr. WHANG Yixiang Remus

Independent Non-Executive Directors:

Ms. HO Yuk Wai Joan Ms. CHEUNG Man Ying Mr. CHAU Siu Lun

Three Board committees have been established with defined terms of reference pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and Corporate Governance Code. The membership information of these committees on which each Board member serves are set out below:

Board Audit and Risk Management Committee:

Ms. HO Yuk Wai Joan (*Chairman*) Mr. Christian K. NOTHHAFT

Mr. CHAU Siu Lun

Board Remuneration Committee:

Ms. CHEUNG Man Ying (Chairman)

Mr. KWEK Leng Hai Mr. CHAU Siu Lun

Board Nomination Committee:

Mr. KWEK Leng Hai (Chairman)

Ms. HO Yuk Wai Joan

Ms. CHEUNG Man Ying

Hong Kong, 12 November 2025