

LAM SOON (HONG KONG) LIMITED

(Incorporated in Hong Kong with limited liability)
(Stock Code: 411)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

With effect from 1 January 2021, the members of the board of directors (the "Board") of Lam Soon (Hong Kong) Limited are set out below:-

Chairman:

Mr. KWEK Leng Hai

Non-Executive Director

Group Managing Director:

Mr. WONG Cho Fai

Non-Executive Directors:

Mr. CHEW Seong Aun Dr. WHANG Sun Tze

Independent Non-Executive Directors:

Mr. LO Kai Yiu, Anthony

Mr. HUANG Lester Garson, SBS, JP

Ms. HO Yuk Wai Joan

Three Board committees have been established with defined terms of reference pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and Code of Corporate Governance Practices. The membership information of these committees on which each Board member serves are set out below:

Board Audit and Risk Management Committee:

Mr. LO Kai Yiu, Anthony (Chairman)

Mr. HUANG Lester Garson, SBS, JP

Ms. HO Yuk Wai Joan

Board Remuneration Committee:

Mr. HUANG Lester Garson, SBS, JP (Chairman)

Mr. KWEK Leng Hai

Mr. LO Kai Yiu, Anthony

Board Nomination Committee:

Mr. KWEK Leng Hai (Chairman)

Mr. LO Kai Yiu, Anthony

Ms. HO Yuk Wai Joan

Hong Kong, 31 December 2020